

Denver Area Softball League (DASL)

BYLAWS

ARTICLE I – NAME OF ORGANIZATION

The name of the organization shall be called the Denver Area Softball League (DASL)

ARTICLE II – MISSION STATEMENT

The purpose of DASL is to regulate and promote the highest possible level of amateur softball with emphasis on the participation from the LGBTQIA+ Denver/Front Range Area Community that provides an atmosphere of friendly and safe competition for all skill levels.

ARTICLE III – MEMBERSHIP

Section 1. – Any person who wishes to support the stated objectives of the Organization may become a member by satisfying the membership requirements of DASL.

Section 2. – Membership requirements include paid player fees and remaining in good standing.

Section 3. – Good standing defined: Member who has paid player fees, owes no fines to DASL and/or is not on probation in DASL and is not on the iPride “Banned Player” list for the current year. In the absence of a season, the BOD may determine that the season prior player list be used to determine the eligibility of a member in good standing.

Section 4. - All players registering for the current DASL season must produce a valid picture ID.

Section 5. – Termination of membership: The DASL Board may, by four/fifths (4/5) vote of the current Board rescind a player’s membership at any time for conduct in violation of By laws, the league rules or for improper or prejudicial conduct not in the best interest of the league. Any behavior witnessed or experienced by the DASL Board or its Membership on or off the field to be construed as un-sportsmanlike behavior will be reviewed for possible termination of membership.

ARTICLE IV – SPONSORSHIP AND RETURNING TEAM SLOT

Section 1. – The current year season slot or sponsorship belongs to whoever pays the majority of the previous year’s fee. If there are any discrepancies, there will be an internal investigation by the current DASL Board to decide who has the rights to the slot as determined by the DASL Board.

ARTICLE V – BOARD OF DIRECTORS (BOD)

Section 1. – Officer Positions: The DASL officers shall consist of the Commissioner, Open and Women’s Division Assistant Commissioners, Secretary and Treasurer. These Officers, in conjunction with the Members-At-Large, and Parliamentarian shall constitute the DASL Board of Directors.

Section 2. – Member-At-Large Positions: The DASL Officers shall appoint at least one member at large from each division (Open and Women’s) and may appoint additional positions at their discretion. The number of positions will be representative of team participation numbers in each division. These Members-At-Large, in conjunction with the DASL Officers shall constitute the DASL Board of Directors.

Section 3. - iPride Alternate Representative: The current DASL Commissioner has the option of

appointing a member in good standing with DASL to represent DASL as the DASL league liaison to iPride and attend all iPride meetings. The iPride Representative has no voting rights on the DASL Board. The Commissioner will guide the representative in entering the DASL Open Division Ratings into the iPride database and assist DASL members in obtaining current ratings. The iPride Representative may not alter any member information without the consent of the current DASL Commissioner.

Section 4. – Parliamentarian: The current DASL Commissioner has the option of appointing a Parliamentarian at the start of each new board session. The term of the Parliamentarian will expire on October 1 of each consecutive year. The Parliamentarian role will be accompanied with voting rights.

Section 5. – Terms of Office: The elected DASL Officers shall hold office for a two (2) year term. The term of all elected officers will be October 1 to September 30. The Members-At-Large are appointed by the sitting BOD for a one (1) year term. The Webmaster position is appointed by the sitting BOD for a one (1) year term. The term of all appointed members will be October 1 to September 30.

Section 6. – Election Cycle: The Commissioner and the Treasurer will be elected in even years. The Assistant Commissioners (2) and the Secretary will be elected in odd years. The officers shall appoint Board Members-At-Large.

Section 7. – Vacancy Contingency: In the event of a mid-term vacancy of an officer position, the existing BOD shall appoint that position until the next regular General Election. If the next regular General Election does not include the elected officer's position, the position will be placed on the ballot and the term shall be limited to the amount of time that places the position back on its regular schedule for election. (See Section 4 for the election schedule).

ARTICLE VI – ORDER OF BUSINESS

Section 1. – The presence of the majority of the DASL BOD shall be necessary to constitute a quorum for the transaction of DASL Board business.

Section 2. – DASL Board meetings are open to all membership. The DASL BOD reserves the right to have a closed executive session.

Section 3. - The DASL Board will have their first Board meeting for the upcoming season no later than October 15 of the current year unless the iPride GSWS conflicts then the board must meet on or before October 31.

Section 4. – All agenda items to be considered by the DASL Board must be sent to a current DASL Board member via email or on the approved DASL Agenda proposal form found on the DASL website. Proposals must be submitted a minimum of one week prior to the next Board meeting to make it on the agenda. Submitters on agenda items will have time during public comment on the DASL BOD agenda to make a statement.

Section 5. -- Proxies are allowed at the annual Manager's meeting but must be submitted to the current Commissioner in writing or via email 24 hours prior to the Managers meeting date. Proxy's must be a DASL member in good standing.

ARTICLE VII – AMENDMENT PROCEDURE

Section 1. – These bylaws may be amended at the discretion of the DASL BOD by a majority vote of the BOD, unless it directly affects the majority of the voting membership.

ARTICLE VIII – DUTIES OF THE DASL BOD

Section 1. – The duties of the Commissioner include, but are not limited to:

- Presiding over all DASL Board meetings and Representative to iPride.

- Handle general affairs of DASL: Liaison with Parks & Rec, iPride Contact, Budget, League Sponsorship, et al.
- Handle all necessary DASL correspondence.
- Coordinate and attend Player & Team Registration Events
- Development and publishing of DASL Calendar and creation of the game schedule.
- Coordinate with the UIC in securing and the development of the umpire schedule for all games.
- Assure that the DASL website is kept up to date with league information and events periodically.
- Be an assisting presence in field preparation the day before games and closure during the playing season.
- Voting rights only to break a tie.

Section 2. – The duties of the Open and Women’s Assistant Commissioners include but are not limited to:

- Assume the duties of the Commissioner in his/her absence, incapacity, or resignation.
- Assist the Commissioner in whatever capacity the Commissioner deems necessary, each with special direction to their division assignment.
- Be an assisting presence in field preparation the day before games and closure during the playing season.
- Assist in coordination of DASL activities such as league fundraising events and player registration events.
- Chairman for at least one DASL Committee and actively participate in other committee assignments.
- Voting rights.

Section 3. – The duties of the Secretary include but are not limited to:

- Keep accurate records of all DASL meetings.
- Provide meeting notices to managers & membership at least two (2) weeks in advance of such meetings.
- Circulate copies of the minutes of each meeting within two (2) weeks of the last meeting.
- Be an assisting presence in field preparation the day before games and closure during the playing season.
- Assist in coordination of DASL activities such as league fundraising events and player registration events.
- Chairman for at least one DASL Committee and actively participate in other committee assignments.
- Voting rights.

Section 4. – The duties of the Treasurer include but are not limited to:

- Maintain complete and accurate records of the DASL income and expenditures.
- Have charge of all DASL finances.
- Present a current report on the DASL finances at each league meeting.
- Be an assisting presence in field preparation the day before games and closure during the playing season.
- Assist in coordination of DASL activities such as league fundraising events and player registration events.
- Chairman for at least one DASL Committee and actively participate in other committee assignments.
- Voting rights.

Section 5. – The duties of the Board Members-At-Large include but are not limited to:

- Representation of Division and Level members
- Be an assisting presence in field preparation the day before games and closure during the

playing season.

- Assist in coordination of DASL activities such as league fundraising events and player registration events.
- Chairman for at least one DASL Committee and actively participate in other committee assignments.
- Assist with duties above.
- Voting Rights

Section 6. – The duties of the Parliamentarian include:

- Adhering to Robert's Rules of Order during DASL Board Meetings.
- Advising the Chair/Commissioner of improper motions made.
- Assist with field preparation the day before games and closure during the playing season.
- Assist in fundraising events and player registration.
- Chair/Serve on a DASL Committee and actively participate in other committee assignments.
- Active vote during DASL Meetings.

Section 7. – The duties of the Membership Liaison include:

- Acts as an additional voice to both the Women's Division and Open Division.
- Assist in recruitment events for both divisions as well as fundraising events.
- Assist with field preparation the day before games and closure during the playing season.
- Assist in fundraising events and player registration.
- Chair/Serve on a DASL Committee and actively participate in other committee assignments.
- Active vote during DASL Meetings

Section 8. – All current and incoming board members must sign annually the DASL Conflict of Interest Policy as well as the Bylaws acknowledging that they have read, understand, and agree to abide by the current bylaws and rules and said acknowledgment will be kept with the official DASL records.

Section 9. – At any time, the DASL officers can submit a vote of no confidence to an elected or appointed DASL officer by such DASL officers or DASL body under such guidelines. This procedure will be properly documented and kept on file with the DASL Secretary and Commissioner.

- Failure to attend DASL Board meetings

- Failure to perform assigned duties and commitments of their particular role.
- Being in bad standing or on probation with the DASL League
- Wrongful defamation of DASL league or its officers

Section 10. – Protocol for Vote of No Confidence for a current Denver Area Softball League (DASL) Board member appointed or elected:

- Any DASL Board member or Body member in good standing with the DASL league may file a letter of No Confidence with the Commissioner and Secretary of the DASL league. If one of these two positions is being called into question, it will fall to the next elected position. Example: Asst. Commissioners, Treasurer. The letter must state examples, reasoning, times, and dates for calling the vote of no confidence of listed DASL Board member.
- The letter will be sent by the DASL Secretary to the Board member in question by certified, return receipt mail. The letter will contain the place, time, and date of the formal hearing. The DASL Board member in question will be given an opportunity to address the DASL Board. The DASL Board will vote by a roll call vote. Voting Yes states that the DASL Board member has confidence in the DASL Board member in question. Voting No states that the DASL Board member does not have confidence in the DASL Board member in question. At any time during the process the questioned Board member has the right to withdraw from the process, up to and including resignation from their position.
- The vote requires two thirds (2/3) majority to remove the Elected or Appointed DASL Board member.
- If the Vote is to remove the DASL Board member, the DASL Board may appoint someone to the vacant position or leave the position open until it comes up for re-election.

ARTICLE IX – ELECTION / NOMINATION PROCESS

Section 1. – Any paid player (or paid member) may nominate any other paid player (or paid member) for a BOD officer position. Each nomination must be accompanied by a second. All nominations must be submitted in writing, using the *DASL Nomination Form*, to the DASL Secretary.

A. All nominees must be in good standing with the league.

B. All nominees must avoid conflicts of interest by not participating in another competing LGBTQIA+ softball league or organization.

C. To be nominated for Commissioner or Treasurer, nominee must also have served at least two year in an elected BOD position. In the event of unforeseen circumstances that prevent the elected official from fulfilling their full term, the DASL BOD can reconsider the nomination per a 2/3 vote.

Section 2. – The DASL Secretary will post the offices up for election at the fields from the beginning of the season until Election Day. Election Day will be held in cadence with the final week of regular play prior to the end of the year tournament.

Section 3. – The Secretary will accept nominations until 2 weeks before the Election Day.

Section 4. – The Secretary will post a list of Nominees at the fields for the 2 weeks prior to Election Day.

Section 5. – The DASL Secretary will manage the Election Process as follows:

A. **Forms.** The designated Secretary shall prepare a sufficient number of nomination forms and ballots, so that each member of the Organization may nominate a fellow member and/or cast one vote for each office to be filled. The designated Secretary shall take all necessary precautions to ensure that only paid membership of the Organization cast votes.

in such election. The DASL Board of Directors will design the online balloting form when online voting is offered.

B. Voting. Each member of the Organization, in good standing, may cast one vote for each officer position open for election. Each paid member of the Organization may cast one vote for each office in his or her division of participation.

C. Absentee Vote. A member unable to vote at the designated election time may file for an absentee ballot with the DASL Secretary. Absentee ballots must be completed and submitted to the Secretary the week prior to Election Day.

D. Vote Counting. All votes cast for the election of officers will be counted in an open meeting of the DASL BOD to be held the same day of the election. Any member of the Organization shall have the right to be present at such meeting and witness the counting of the votes. No incumbent officer may count votes if they are running for election.

E. Results. The designated Secretary will immediately, after the counting of the votes for the election, record the total number of votes cast for each candidate and shall declare the candidate receiving the most votes for each office the winner of the election for such office.

F. Run-off. Any office that does not have a candidate receive greater than 50% of votes cast shall have a run-off election between the top two candidates. It shall be the duty of the designated Secretary to notify all managers/team representatives of the run-off election at least 5 days prior.

ARTICLE X – LEAGUE RULES

Section 1. –The League rules shall be presented and reviewed at the Annual Managers Meeting. Changes to the rules and regulations may be made, as necessary. Any change shall require the majority vote of the DASL BOD. Rules changed during the season will become effective immediately.

Section 2. –Post Game Ejection: Any members of DASL displaying unsportsmanlike behavior will be ejected from the park for the day if the behavior occurs after the game has been called and before coaches are called for the next game OR during any DASL sponsored function.

Section 3. –Elasticity Clause: The DASL BOD and its umpires reserve the right to make “on the field” calls and rule determinations. The decisions made will be final for that day of play. The DASL BOD will review and vote on the rule/decision in question and will finalize said rule/decision by way of a rule amendment for future incidences.

Section 4. –Violation of Player Safe Space: DASL prides itself in providing a safe space for all players in the league. Any player that clearly violates another player’s safe space is subject to disciplinary actions by the BOD. This form of violation will not be tolerated by anyone involved with or within the league.

ARTICLE XI – NATIONAL SPORTS ALLIANCE

The Organization shall be a member of national sports alliances, such as the iPride Softball and Amateur Sports Alliance of North America (ASANA), whose goals and objectives align to those of the Organization. Any membership fees of such national sports alliances shall be paid by the Organization.

ARTICLE XII – FEES AND EXPENSES

Necessary and reasonable expenses incurred on behalf of the Organization by any BOD member may be paid by the Organization subject to approval of the DASL BOD.

ARTICLE XIII – DISSOLUTION OF THE ORGANIZATION

If it should be necessary for the Organization to dissolve, the BOD shall sell all existing equipment. Proceeds from said sale along with all monies held by the Organization shall be given in equal amounts to these designated charities: The Susan G. Komen Breast Cancer Foundation and The Colorado AIDS Project.

ARTICLE XIV – DASL CONFLICT OF INTEREST POLICY

All elected/appointed DASL Board Members must annually complete/review the DASL Conflict of Interest Policy and are required to disclose to the governing board of the Denver Area Softball League dealings in which are conflicting with DASL and could impair such member from serving their required term and forfeit of all voting rights on the DASL Board. DASL acknowledges the following as conflicts of interest:

- Serving on a competing LGBTQIA+ organization board.
- Playing in a competing LGBTQIA+ softball organization.
- Representation of competing LGBTQIA+ softball organization at iPride Softball Tournaments, iPrideGSWS, or during official league functions.

**Conflict of Interest Policy, see Appendix I (separate attachment)